

# Become with us.



## School of Social Work

### Per Course Instructors

The School of Social Work invites applications from individuals interested in teaching the following course in the Fall 2026 Semester.

Subject to budgetary restrictions and sufficient enrolments, appointments will be made on a course-by-course basis and will not entail any obligation to conduct research or to perform any administrative service for Memorial University. Appointments will be made in accordance with the provisions in the MUN-LUMUN Collective Agreement. Course design and evaluation methods for all courses will be in accordance with the School of Social Work regulations and the Memorial University Calendar.

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<b>Course #:</b>	Social Work 3720-700 (Nunavut Arctic College BSW Program)
<b>Course Title:</b>	Ethical and Legal Issues in Social Work Practice
<b>Course Schedule:</b>	Three (3) Week Period - Monday, October 26, 2026, to Friday, November 13, 2026, 9:00 AM – 12:00 PM
<b>Campus Location:</b>	Nunavut Arctic College, Rankin Inlet, NU (Travel and accommodation costs will be covered)

### Course Description:

Ethical and Legal Issues in Social Work Practice examines ethical theories, decision-making models and key legislation in a variety of areas including child welfare, youth justice, privacy, health, human rights to resolve dilemmas in practice. Components of legislation and the Social Work Code of Ethics are analysed to determine approaches to practice dilemmas. Consideration and critical analysis of frameworks for decision making will lead to a personal model for practice choices.

### Required Knowledge, Skills, and Qualifications:

Experience with resolution of ethical dilemmas. Knowledge of pertinent legislation in a range of practice areas, ability to demonstrate application of the Code of Ethics, ethical theories and decision-making models to resolve practice dilemmas in practice settings ranging from clinical to community work. Ability to provide experiential opportunities designed to foster critical thinking and develop skills in ethical decision-making.

- A graduate degree in Social Work.
- A minimum of 5 years of social work experience in ethical and legal issues in social work practice.
- Possess knowledge and experience working with Inuit in the areas of ethical and legal issues; social work practice must be consistent with Inuit Qaujimagatuqangit (IQ) Principles.
- Include a focus on Inuit and other Indigenous ways of knowing and being in teaching and course materials.
- Previous teaching experience at the post-secondary level.
- Be a registered Social Worker.

### Teaching Responsibilities:

The successful candidate will be expected to:

- Deliver all scheduled classes.
- Hold regular office hours outside of scheduled class time to support students.
- Respond to student inquiries in a timely manner.

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Visit [www.mun.ca/socialwork](http://www.mun.ca/socialwork) for program and course information.

**To Apply for this Position:**

Please complete the **Teaching Application Form** available on the School of Social Work website. In addition to this application form, please submit your **current CV** and a **letter outlining your strengths specific to the course(s)** for which you have selected. Applicants not on the School of Social Work Seniority List are asked to also provide the names of two references. All required information must be received before applications will be considered; applicants are responsible for ensuring that their application files are complete.

**Salary:**

As per the MUN-LUMUN Collective Agreement.

**Please forward applications to:**

Dr. Sulaimon Giwa  
Dean (Interim)  
School of Social Work  
Memorial University of Newfoundland  
St. John's, NL, A1C 5S7

**Electronic copy:** [decanalassistswk@mun.ca](mailto:decanalassistswk@mun.ca)

**Closing Date: Wednesday, July 15, 2026, at 4:30 p.m.**

*All qualified applicants are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Memorial University is committed to employment equity, diversity, inclusion and anti-racism, and encourages applications from all qualified candidates, including: women; people of any sexual orientation, gender identity, or gender expression; Indigenous Peoples; visible minorities, and racialized people; and people with disabilities. All applicants are invited to identify themselves as a member of an equity-deserving group(s) as appropriate. Applicants cannot be considered as a member of an equity-deserving group(s) unless they complete an employment equity survey. Memorial is committed to providing an inclusive learning and work environment. If there is anything we can do to ensure your full participation during the application process please contact [equity@mun.ca](mailto:equity@mun.ca) directly and we will work with you to make appropriate arrangements. We thank all candidates for their interest; however, with the limitations of time, only those selected and meet the qualifications for the available positions will be contacted.*